

# Góry Liderów / / Mountains of Leaders

## Info Pack



Autorzy:

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Sponsorzy:





# International leadership training course

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Poland 26.04.2026 - 2.05.2026

# Our Goals

**Throughout the 6 days of intense experiential training** you will be immersed into learning how to connect responsibly, given all your strengths and weaknesses, with other people you meet during our training.

**Every day you will be given new tools** to know how to effectively facilitate multicultural communication. You will be asked to act/work as a leader and/or engaged member of a team towards goals everyone on your team has agreed to.

**There will always be room for improvement.**

We will offer you a daily experience of a path on which you might not only find friendships that last, but also practice teamwork that fosters empathy, emotional resilience, and mindful connections within multicultural society.

**We hope** that you will be able to transform this meaningful 6-day experience into the communities you live in. We also invite you to think beyond, and be a force in defining and practicing ways for Poles and Ukrainians to become good neighbours.



# Program

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**The training includes joint outdoor activities:** rappelling, orientation in a mountainous forest, kayaking - all this as outdoor adventures through which you will build self trust, why and how to trust others as well as conflict resolution strategies - an essential foundation to be a successful team member to build multicultural bridges.

The last three years have proved that our project was able to build a robust group of young, responsible people from Poland and Ukraine who engaged into their own civic duties, involved through summer camps and beyond to help to integrate Ukrainian and Polish youth. Throughout their efforts a yet fragile foundation has been laid in search for joint initiatives to create good, long lasting neighborly relations between Poland and Ukraine. We are convinced that our program in a long run serves the freedom and peace in Europe and the World.





# Participants

## Minimum requirements:

- Ability to commit to an intensive 8-10 hour daily schedule
- Willingness to share emotions and personal experiences
- (Advanced to strong) ability to communicate in English
- Over 18 years old - up to 26 years old
- Readiness to organize local, Polish - Ukrainian and multicultural initiatives inspired by the training
- Committed to participate in and shape future Alumni program

# Venue

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Beautiful Akiko Villa is a large wooden house full of Japanese accents nestled in the heart of Gorce Mountains in Poland.

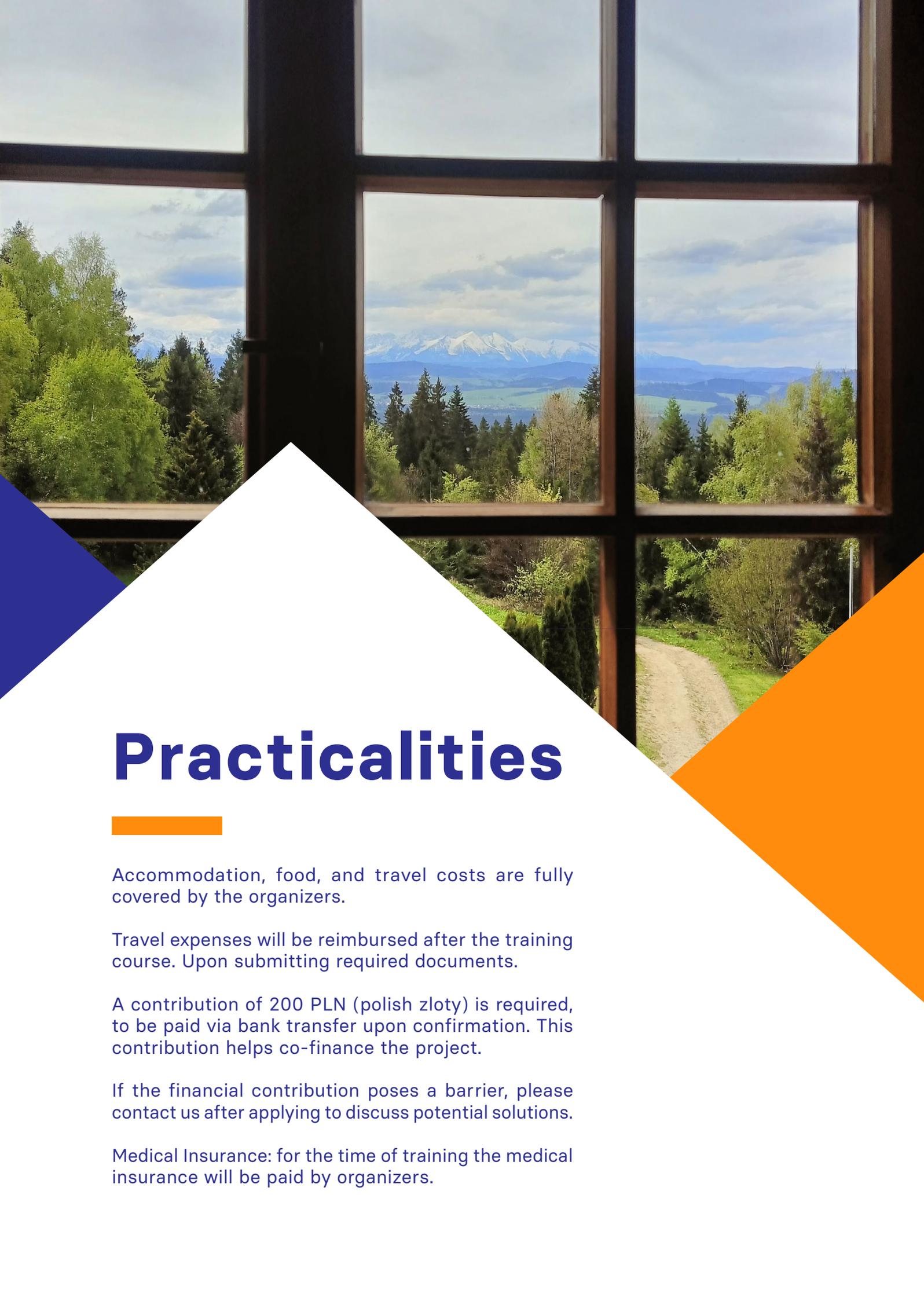
Surrounded by mountains, it provides the perfect setting for personal growth, and creative exploration.

The house offers versatile spaces for workshops and comfortable accommodation.

In the evenings there is time for talks, singing together, discussions and board games.

Comfortable rooms can accommodate up to four people. Meals are served three times a day. On the demand (application questionnaire) the vegetarian meals can be served.





# Practicalities

Accommodation, food, and travel costs are fully covered by the organizers.

Travel expenses will be reimbursed after the training course. Upon submitting required documents.

A contribution of 200 PLN (polish zloty) is required, to be paid via bank transfer upon confirmation. This contribution helps co-finance the project.

If the financial contribution poses a barrier, please contact us after applying to discuss potential solutions.

Medical Insurance: for the time of training the medical insurance will be paid by organizers.

# Team

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## **Margaux Richet**

an intercultural facilitator/trainer with 21 years of experience in the field of international non-formal education working in English, German and French, creating bridges between different cultures. She moderates international conferences on human rights and global issues with an interactive and creative way, performs and gives multicultural workshops as world changing storyteller.



## **Joanna Cutts**

A founder and a part sponsor of the project through The Boston Foundation. For the past 35 years, she has been studying what knowledge means and how it helps to live a fuller life. For 14 years she has been running a thinking studio for children and youth in Boston: [www.cogitania.com](http://www.cogitania.com). Since the beginning of the large-scale war in Ukraine, in collaboration with KIK, she has been supporting young people with refugee experience: <https://www.tbf.org/donors/forms/ukraine-humanitarian-relief>

In her words: „I both teach and learn from those whom I teach. I believe that by getting to know the world and ourselves, we look for the truth about the world and ourselves, and this very experience paves a trust-worthy life path for us”



## **Experts Team “EXPERIENCE THAT TEACHES”**

Jan Bełdycki - a founder of the “Experts Team” together with his team members: Magda, Roman and Adam will provide an unforgettable experience throughout your stay at Akiko’s. They will fill your days with outdoor activities which aim to confront and enrich your sense of self as a leader through experience and in-depth reflection upon your past, present and future engagement in your own community and the larger world. Experts Team bases their work on “team dysfunction theory,” attributed to Patrick Lencioni. You will work with true experts in designing new, innovative educational experiences through immersion into experiential learning.





**Want to Apply?**

**CLICK HERE >>**

**Application deadline:  
20.03.2026**

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